

**City of Palestine**  
**Minimum Qualifications for Police Applicants**

1. United States Citizen.
2. High School graduate. If not a high school graduate and not currently certified by the Texas Commission on Law Enforcement Standards and Education, must have G.E.D
3. Good moral character and reputation.
4. Stable past employment and financial responsibility (credit) history.
5. Applicants must possess a DD214 (have to provide the “Member 4 or Member 2 DD214 copies only), which documents an *Honorable Discharge* if he or she has served in the United States military.
6. Applicant must be at least 21 years of age on the date the written examination is given or 18 years of age and has received an honorable discharge from the armed forces of the United States after two years of active service. A person who has reached his or her 45<sup>th</sup> birthday at the time of the Civil Service examination is not eligible for employment.
7. Applicants must be certified by the Texas Commission on Law Enforcement Officers Standards and Education, or if not certified, meet *all legal requirements* for future licensing and certification as required by the Texas Commission on Law Enforcement Officers Standards and Education (T.C.O.L.E.).
8. Free from disease of physical/mental defects that would prevent the individual from performing all of the essential duties of a peace officer.

9. Applicants must possess eyesight correctable to **20/30** acuity in each eye, and possess appropriate color vision. Applicants must possess normal hearing.
10. Applicants must possess a valid Texas Driver's License on the date of appointment and have a good driving record. Applicants with more than three events (moving violations or at-fault accidents) in the preceding 36 months from the date of the Civil Service test will not be eligible for employment.
11. Prior criminal record:
  - a. A person who has ever been adjudged guilty of a Felony or a Class A misdemeanor anywhere at any time is not eligible for licensing.
  - b. A person currently under indictment for any criminal offense is not eligible for licensing.
  - c. A person who has ever been on court ordered probation or community supervision for an offense above the grade of "Class B Misdemeanor" is not eligible for licensing.
  - d. A person who or has been adjudged guilty of a Class B Misdemeanor within 10 years prior to the date of the Civil Service examination is not eligible for licensing.
  - e. A person who is currently on court ordered probation or deferred adjudication for any offense other than Class C traffic offenses is not eligible for licensing.
  - f. A person who has at any time been adjudged guilty of any Family Violence offense is not eligible for licensing.