

Sergeant

\$	25.43	Base (Step I)	Entry as Sergeant through two years
\$	26.70	Step II	After two years through four years as a Sergeant
\$	28.04	Step III	After four years through six years as a Sergeant
\$	28.87	Step IV	After six years through eight years as a Sergeant
\$	29.87	Step V	After eight years

Lieutenant

\$	29.33	Base (Step I)	Entry as Lieutenant through two years
\$	30.80	Step II	After two years through four years as a Lieutenant.
\$	32.34	Step III	After fours through six years as a Lieutenant
\$	33.95	Step IV	After six years through eight years as a Lieutenant
\$	34.15	Step V	After eight years as a Lieutenant

Captain/Asst. Chief 32.32 33.24 34.18 35.16 36.15 37.18

Certification Pay	Patrol Officers	Dispatch
TCOLE Certification		
Intermediate	\$150 per month	Intermediate \$75.00 per month
Advanced	\$250 per month	Advanced \$100.00 per month
Master	\$350 per month	Master \$200.00 per month
		Dispatch CTO \$100 per month
		Shift Allow. \$100.00 per month
Education	\$1.00 per three semester hours; minimum 30 hours; maximum \$40.00 per month	

Assignment Pay	
Shift Differential	\$100 per month (no shift diff while in FTO training, includes dispatch)
DRE Unit (Drug Recognition Expert)	\$200 per month
Criminal Investigation Unit	\$100 per month
Field Training Officer	\$100 per month (when training officer)
Field Training Coordinator	\$100 per month
Bilingual Pay	\$100 per month when training

Clothing Allowance		\$50.00 per month (CID, Admin)
Longevity Pay		\$6.00 per month per number of years of service
EMT Certification Pay	Basic	\$40 per month
	Inter	\$50 per month
	Paramedic	\$250 per month
Code Enforcement Cert.	Level I	\$100 per month
	Level II	\$150 per month

Animal Control On-Call \$50 per pay period

Twelve Hour shifts will be paid 1080 hours sick pay upon leaving, instead of 720 while on eight hour shifts)

If a holiday occurs during a work week, all overtime is paid at the overtime rate.

Dispatch can only work on a 40 hour per week schedule (not 12 hrs/80 hr per two week) payperiod since they are not civil service employees

(This is mandated by Federal Law decision per Ron Stutes, City Attorney)

If we send to academy, applicant will be placed on eighteen months probation, with period beginning date agreement is signed or beginning of academy)

